

# Alaska Public Media Event Code of Conduct

Alaska Public Media (AKPM) leadership and staff are committed to welcoming people to AKPM's facility and AKPM events, either at the AKPM facility, offsite, or virtually, from as many diverse backgrounds as possible and to providing a safe and positive environment. Our events will maintain a respectful environment for people of all races, ethnicities, nationalities, ages, gender and trans statuses, abilities, sexual orientations, socioeconomic statuses, and beliefs.

AKPM is grateful that our community is positive, courteous, and supportive of one another. In that spirit, AKPM staff, volunteers, event speakers, and attendees are expected to:

- Exercise consideration and respect in your speech and actions.
- Remain professional amid impassioned conversations. Disagreements are necessary to consider difficult questions, but they must remain civil.
- Remember that boundaries of good taste, humor, and physical interaction differ from person to person. If you sense someone feels uncomfortable - whether they explicitly state it or not - be respectful of those boundaries.
- Refrain from discriminatory or harassing behavior, including but not limited to:
  - sexist, racist, ageist, homophobic, or discriminatory jokes or language
  - physical intimidation including stalking or following
  - sustained disruption of talks or events
  - posting or displaying sexist, racist, ageist, homophobic, discriminatory, sexually explicit or violent material. If for any reason you need this material for a professional purpose, please contact AKPM staff first and we can discuss an appropriate warning for participants
  - unwelcome sexual attention, including sexualized comments or jokes, inappropriate touching, groping, and unwelcome sexual advances
  - advocating for, or encouraging, any of the above discriminatory or harassing behavior

## Photo, Audio, & Video Policy

**Consent to use of video, audio, and/or photographic images:** AKPM events are often photographed and/or recorded. Your participation at AKPM events constitutes an agreement by you that AKPM may use or distribute the photographic or recorded material with participant's or attendee's image or voice, on air, online or in other current or future form of media, in perpetuity.

## Reporting Violations

Contact AKPM event staff or outside emergency services if you notice a dangerous situation or someone in distress.

To report other violations of this Code of Conduct, please email Patsy Parker, AKPM's Administration & HR Manager, at [pparker@alaskapublic.org](mailto:pparker@alaskapublic.org) or call (907) 550-8414.